RE-ADVERTISEMENT

REFERENCE NR	:	**VAC01943**
JOB TITLE	:	**Senior Researcher**
JOB LEVEL	:	**D2**
SALARY	:	**R 467,299 - R 778,832**
REPORTS TO	:	**Senior Manager: ICT Research and Innovation**
DIVISION	:	**Corporate and Digital Strategy**
DEPT	:	**Research & Innovation**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**Permanent (Internal/external)**

Purpose of the job

To deliver ICT Innovation & Research services within the Innovation & Research department to and pro-active distribution of research material to both government clients and SITA business units so that all relevant information is updated and is available for informed decision making, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Support the Research & Innovation in developing and implementing Innovation & Research strategies and roadmaps (from a Digital Lab perspective) to ensure a comprehensive and integrated prototype function;
- Participate in the development, implementation and evaluation of governance mechanisms for Digital Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment;
- Manage resources (i.e. budget/finances, asset/equipment) within the Unit in order to ensure the efficient operation and that all the resources are utilized optimally;
- Participate in the development and implementation of Architectural mechanisms, by providing research to support the development of GWEA to improve interoperability of government systems by the ICT Research & Innovation;
- Programmes/projects manage development/procurement and maintenance projects of ICT Research & Innovation so as to meet Research & Innovation: ICT Research & Innovation service delivery commitments;
- Provide pro-active ICT research services and distribution of research material to government departments and to SITA internal business units so as to meet: ICT Research & Innovation service delivery commitments;
- Provide research on public services and impact on citizens so as to meet ICT Research & Innovation service delivery commitments;
- Ensure that resources are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure that innovation and improved productivity;
- Develop and execute stakeholder relationship management plans to enable effective management and improvement of stakeholder relationships

Qualifications and Experience

Minimum: Bachelor's degree in ICT or related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.

Experience: 6 - 7 years experience in experience in research of the ICT field, including research on ICT technologies, market analysis, development, implementation, general management, operational responsibility in a large corporate/public sector organisation including 3 years experience in ICT research within the corporate/public sector, including: Leadership with strong abilities in relationship management; Established a track record of managing staff (Cross-functional environment experience highly desirable); o Research and published papers or reports on IT; o Demonstrated project management competency; and o Research analysis of efficient and effective IT solutions to diverse and complex business problems.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; IT Quality Management; Business Analysis; General Business Management; General Human Resource Management; General Financial Management; General ICT Procurement; IT Security; ICT Standards; Integration Methodologies; IT Strategies and Architectures; Customer management services; Government Information Management KING IV and Company Act; Financial management; Architecture Methodologies and Practices; Risk & Issue management; Financial management principles /methodology; ICT business environment and landscape; Government Wide Enterprise Architecture; Government's Technology Requirements; Government Business Reference Model and Strategy Formulation; Corporate Solutions Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Project Management principles (PM Bok/ Prince 2); Writing and reporting.

How to apply

Kindly send your application to: Judith.recruitment@sita.co.za

Closing Date: 09 March 2021

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered